

# Main features Policy Plan



ZAP operates in one of the poorest regions of Zambia and concentrates on education and health issues.

#### **ZAP's activities:**

- Construction of schools, teachers accommodation and waiting shelters for mothers at clinics.
- Professional training for ZAP workers in the construction industry.
- Programmes aimed at ensuring that young girls stay in school (prevention of early marriages)
- Creation of vegetable gardens and sports fields near the schools

## **Fundraising**

ZAP raises funds throughout the year by means of its newsletter and social media. In addition it addresses donors directly and makes presentations to various Foundations and Funds.

### **Donations**

ZAP receives donations from private individuals, Foundations and Funds in the Netherlands. ZAP also collaborates with the Wilde Ganzen

### **ZAP Bank accounts**

In The Netherlands:
NL75 ABNA 0471670634 / BIC: ABNANL2A
In Zambia:
Standard Chartered Bank 0100121380300 / Swiftcode: SCBLZMLX

#### **Account Management**

Josien Dudok van Heel (Founder of ZAP) manages both accounts. She lives in Zambia for an average of 8 months per year in Zambia and is responsible for fund distribution to the projects.

ZAP's Board meets at least once a year, with the entire Board membership present.

In between there is regular e-mail contact with the various Board members.

ZAP is also registered in Zambia and has 10 members who meet once a year.